



Health And Safety Policy

Vision

It is our dedicated goal to ensure the **Safety** of The Employees, Business Associates and Guests at our facilities, while providing a **Healthy** environment for them to work and conduct business in. Our proactive strategies in this regard will focus on The Incident-free ambience at workplace at all times and setting benchmarks in **Safety statistical analysis** within the industry, in accordance with recognized International Standards.

Pledge

At Durabuilt Windows and Doors Inc we believe that our employees are the most important asset and we are strongly committed to providing a safe work place and operational conditions in accordance with Alberta Occupational Health and Safety, and Employment Standards Legislation. We extend this commitment of a safe and healthy environment to all business associates, guests at our facilities or properties and the public in general. We are further committed to strategies that prevent injuries and ill health in all of our workplaces and also that ensure continual and ongoing improvement in O.H. & S. management systems and O.H. & S. performance.

Objectives

The objectives that are fundamentals of the Durabuilt Health and Safety Policy are:

- To provide a healthy and safe work environment and operational conditions, through the continual monitoring of all of our facilities by way of ongoing inspections and Risk Assessment Strategies. The annual verification and certification of these initiatives through the Alberta Construction Safety Association 'Certificate of Recognition' Audit Program.
- Comprehensive and ongoing training of all staff with respect to their own health and safety in the work environment. The documentation and maintenance of all training records and employee certifications with respect to Health and Safety.
- Maintaining the integrity of, as well as following the principles of our Corporate Health and Safety Manual, that is well documented, implemented and sustained as a living Document with periodic reviews to ensure that it remains relevant and appropriate to the Organization and its' needs.
- A proactive strategy towards the relationships that we maintain with our external stakeholders and business associates (Workers Compensation Board, Alberta Occupational Health and Safety, safety equipment suppliers) concerning our Health and Safety Program. We will take a leadership role in these initiatives with a view to reducing injury claim costs and providing our staff with all appropriate safety related equipment in a cost effective manner.

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DURABUILT
WINDOWS & DOORS

The Ultimate in Quality